

#### TRAINING PROPOSAL FOR

# International Business Machines Corporation 18-0545

Panel Meeting Date: 01/24/2018

Regional Office: San Francisco Bay Area Regional Office

Analyst Name: Lily Lai

Type of Proposal: Single Employer

Funding Source: Out of State Competition

# **FUNDING OVERVIEW**

Provided here is a summary of the funding for the proposed Training Project.

TOTAL ETP FUNDING:		\$ 734,076.00	
Program & Admin Cost	Support Cost (\$)	Substantial Contribution (\$)	Total In-Kind
\$ 734,076.00	N/A	\$ 0.00	\$ 2,564,000.00

# **APPLICANT PROFILE**

Company Summary	Founded in 1911, International Business Machines Corporation (IBM) (www.ibm.com) provides Information Technology (IT) products and services worldwide. It creates, designs, markets, manufactures, and sells advanced technologies including computer systems, software, networking systems, storage devices, cloud computing, data analysis, data warehousing and web content
	delivery to a global customer base in a myriad of industries.

Industry Sector(s)	Professional, Scientific, and Technical		
Priority Industry	Yes		
No. Employees (Applicant)	<b>State:</b> 6,000	<b>US</b> : 7,0000	World Wide: 36,0000
Turnover Rate (Applicant)	2.45 %		

Training Proposal for International Business Machines Corporation

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Repeat Contractor	Yes
High Unemployment Area	No
Union(s)	N/A

# **TRAINING PROFILE**

Training Objective(s)	To remain competitive and in the forefront of innovation, IBM must retrain and enhance employees' skills to better serve its clients by	
	solving complex business and technical issues, providing consulting, process design, systems integration, and software application design and management.	

Training is summarized below, with additional details in *Attachment 1 - Group and Job Title Details* of this Panel Proposal.

#	Group Characteristics	# Of Trainees	Reimbursement Rate	Weighted Avg. Hours	Cost Per Trainee	Min- Max Hours
1	Retrainee	1942	\$ 18.00	21	\$ 378	8 - 200

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Provided here are the details for the proposed Training Project.

#### 1. Company Background

IBM invents and applies technology to help solve clients' most difficult business and competitive problems. It is the diversity and breadth of the Company's portfolio -- spanning hardware, software, services, research, financing and technology - that uniquely separates IBM from other companies in the IT industry.

IBM is aligned around a single-focused business model: Innovation. It participates in the highly competitive IT industry, where competitors vary by industry segment and range from large multinationals to smaller, more narrowly focused entities. IBM creates business value for its customers and solves business issues through integrated solutions that leverage IT and deep knowledge of the business processes. IBM solutions typically create value by reducing a customer's operating costs, or by enabling new capabilities that generate revenue. The solutions draw from an industry leading portfolio of enterprise software, systems and technology, delivery and implementation services, financing and consulting.

IBM is committed to leading the development of state-of-the art technologies, and the products and service offerings built around them, and measures its performance by how well it helps clients. The Company's business model is built to support two principal goals: helping enterprise clients to become more innovative, efficient and competitive through the application of business insight and

become more innovative, efficient and competitive through the application of business insight and IT solutions; and providing long-term value to shareholders. The business model has been developed over time through strategic investments in capabilities and technologies that have superior long-term growth and profitability prospects based on the value they deliver to clients.

#### 2. Current Training Project Details

Provided here are details on the purpose of the training, a summary of the marketing plan and support costs.

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This will be IBM's seventh ETP Agreement, its third in the last five years. Training in this proposal will focus on new and/or updated technologies. Some courses from the previous Curriculum may be included in this proposal but will not be duplicated for any trainees.

Demand is surging. Technical skills are being sought not only by traditional technology companies, but also by banks, manufacturers, retailers, insurers, healthcare providers and others increasingly reliant on technology. In addition, technical literacy is critical for functions as varied as IT, finance, marketing and logistics. Simultaneously, the supply of technical workers is more unpredictable. Considerable uncertainty surrounds government programs that facilitate the entry of technologists into the United States, further constraining companies' ability to meet their technical needs.

Training Proposal for International Business Machines Corporation

Training Infrastructure and Administrative Plan	IBM needs to ensure the skills, training and education of its employees remain at the leading edge of this digital transformation and provides training in a number of critical digital technologies. One such is Cloud computing, often referred to as "the cloud," for the delivery of on-demand computing resources. Cloud-based applications—or software as a service—run on distant computers "in the cloud" that are owned and operated by others and that connect to users' computers via the internet.  A Project Executive and Project Manager are assigned to administer this Agreement. The Company's Learning Management System (LMS) will be used to manage registration and track training data and progress during the contract term. The LMS has been reviewed and approved by ETP. IBM will also retain CMTA to perform administrative duties such as enrollment, tracking training hours, and invoicing.  Training will be delivered by in-house subject-matter experts and vendors if necessary. Training will be delivered through Class/Lab, E-Learning, and Computer-Based Training.
	IBM's current annual training budget for California is \$9.5M.
Marketing Plan (MEC Only)	N/A
Support Cost Description (MEC Only)	N/A
Substantial Contribution Description	IBM has not earned more than \$250,000 at any one location in the previous five years; therefore, substantial contrubiton is not applied. Over the last five years, IBM has earned a total of \$531,278 statewide across multiple locations.

# 3. Curriculum Summary

Provided here is a summary of the curriculum that will be delivered. *Attachment 2 - Training Delivery and Curriculum Listing* provides full detail on the training that will be provided.

Delivery Method/Level	Classroom/Simulated Laboratory	
Summary		
All occupations (Attachment 1) will receive training in Business, Computer and Management Skills		
as identified (Attachment 2).		

Delivery Method/Level	E-Learning - Computer Based Training (CBT)	
Summary		
All occupations (Attachment 1) will receive training Business, Computer and Management Skills as identified (Attachment 2).		

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Delivery Method/Level	Classroom/Simulated Laboratory
Summary	

Delivery Method/Level	E-Learning - Instructor Led/Distance Learning	
Summary		
All occupations (Attachment 1) will receive training in Business, Computer and Management Skills as identified (Attachment 2).		

#### 4. Additional Company or Training Project Details

Provided here is additional information relative to the proposed Training Project.

#### 4.1 Program Waivers

Provided here are the waivers and their descriptions that apply to this Panel Proposal.

Waivers	Description
Computer-Based Training (CBT)	The majority of the training requested under this proposal is technical skills training in high level programming languages; implementing and integrating newly acquired technologies; and training in developing solutions for clients. IBM develops and offers over 5,000 CBT courses through its LMS.
	On average, IBM estimates that trainees will receive 50% of training hours via CBT. Some trainees will receive up to 100% of the ETP training via CBT to allow for a flexible training program to meet training needs on a Just-In-Time basis as trainees can access training as needs arise. In the last ETP Contract, IBM delivered 21,170 (56%) CBT hours out of the total 37,497 reimbursable hours.

# 4.2 Subcontractor Summary

The applicant has retained the services of the following Subcontractor(s).

Subcontractor Type	Subcontractor Name	City	Service Cost or Percentage
Development	None selected to date	N/A	N/A
Administrative	California Manufacturers	Sacramento	Not to exceed 13% of earned funds
Training	None selected to date	N/A	N/A

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#### 4.3 Previous ETP Project Summary

The table below summarizes the active performance under the ETP contract.

The table below summarizes Contractor's performance under prior ETP contract(s) completed within the last five years.

Previous Contract Activity					
Agreement Number	Location(s)	Term	Approved Amount	Project Earnings	Performance Percentage
ET16-0273	Statewide	12/14/15 — 12/13/17	\$388,378	\$388,378	100%
Notes	Training and retention were completed by July 2017, five months early.				
ET12-0183	Statewide	11/28/11 – 11/27/13	\$424,575	\$142,900	34%
Notes	other regional site previous ETP Ag at the San Jose site earned 100% of f	es in California reement. Howeste at a cost of been included unds.	that received a ever, over 4,000 over \$300,000 I, IBM would ha anomaly since	acility in order to small portion of training hours of training during the Agreement all training IBM performed 133% (ET07-0188).	aining under the was completed ment term. Had probjectives and well under two

# 4.4 Supporting Panel Proposal Documentation

Provided in Attachments 1 and 2 are additional application details on the intended training population, the detailed curriculum, and associated program characteristics that are related to this proposed Training Project.

Reference Number: 18-0545

Pelivery Method /Level	Classroom/Simulated Laboratory
Training Type (Level)	Planned Course Offerings
usiness Skills	2H Opportunity Pass Automation Initiatives / SCOR
	Achieving Sales Excellence with Social Selling
	Adobe Seller Masterclass
	Advanced Sales Leadership
	Automotive, Aerospace & Defense Industry Works
	Banking & Financial Management Jump Start
	Best Practices for Selling IBM SPSS Statistics
	Beyond the Twilight Zone (Supplier, Scope and Pro
	Building Pipeline with Client-Centric OI
	Business and Industry Insight Program
	Buyers - Developers
	CAI AMSI/Cloud, Analytics, Mobile, Social - Getti
	CAI Canada Sales & Delivery Leader Education
	CAI NextGen EA Growth Platform Workshop
	Consulting by Degrees Leadership Skills Workshop
	Create a Distinctive Experience Learning Lab and
	Customer Engagement & Design: Client Service & Se
	Customer Temperament: Strategies to Build Better
	Delivery to Sales
	Driving Client Value with Services - Mandatory NA
	Energy & Utilities Workshop
	ES Accelerate Progressive Learning Refresh after
	Finance Facilitator Excellence
	Financial Selling - Executive Conversations class
	GBS Core Capabilities: Experienced to Expert (E2E
	GBS Core Capabilities: Expert to Leader
	GBS Core Capabilities: Foundation to Experienced
	GBS Cornerstone Session 1
	GBS Cornerstone Session 2
	GBS ISA Sellers Enablement Program
	GBS NA Sales Immersion
	GBS NA Sales Immersion Program
	GBS Partners Industry training
	Global Industry Co-Lab Summit
	Global Sales School CE (ES) STD Lab/FTP Kickoff
	Global Sales School CE (NS) CTD Lab/CE Kickoff
	Global Sales School CE (NS) FTP Lab/DWS Kickoff
	Global Sales School CE (NS) STD Lab/DWP Kickoff
	Global Strategic Conversations

	Greater China Group Smarter Selling Academy
	Healthcare & Life Sciences Industry Workshop
	· · · · · · · · · · · · · · · · · · ·
	How to Win Deals by Leading with Social Media Ana
	IBM Human Resource Summit
	IBM Services & Solutions Top Gun
	IBM Storage Solutions Top Gun
	IBM Systems & Platform Top Gun
	IBM-Adobe North America Roadshow
	Industry Learning Lab
	Insight Selling to the CxO
	Insurance Jump Start Session
	Leading Major Client Partnerships (LMCP), Lab A
	Leading Major Client Partnerships (LMCP), Lab B
	Leading Major Client Partnerships (LMCP), Lab C
	MEA Smarter Selling Industry Academy
	North America Block Chain Seller Workshop
	NSJ Sales College
	NSJ Sales College for New Sellers
	Partner Summit
	Sales Execution Excellence for Mana+B114gers - NA
	SAP Finance Transformation in the S/4 Digital Era
	SAP Sales & Solutioning in the S/4 Digital Era
	Strategic Negotiating
	Telecoms and Media & Entertainment Industry Works
	Value Driven Proposals (VDP), 1 Day Account Team
	Value Driven Proposals(VDP) for CBDers
	Which Software and Service Agreements do your Cli
	Why Your Clients Will Buy More From You
	Winning with Industry Solution in GTS (Global Tec
Computer Skills (Standard)	Accelerating Growth on the Oracle Cloud: IBM's Ca
	Advanced Technical Eminence
	Agile education from Scrum Alliance
	Agile for EPH
	Agile Product Ownership [F2F-APO]
	Agile Program and Operations Fundamentals [F2F-AA
	Agile Program Fundamentals
	AP Distribution Sector Colab
	Apple and IBM Experts 2.1 Workshop
	Apple and IBM Partnership (AIP) Regional Seller W
	Application Innovation: Charting Our Course in th
	Architectural Thinking

e types of training planned for this proposed Training Project.
Azure Big Data and Analytics Bootcamp
Big Data Sales Academy - (Hadoop and SPARK)
Block Chain Developer
Blockchain Technology Workshop
Bluemix Garage Architect Advanced Bootcamp
Bluemix Garage Training
Bootcamps with IBM Design
Breakthrough Technical Eminence
Building your Success with IBM Cloud Object Stora
CbD Digital Accelerator Workshop
Cloud Sales Acceleration Workshop
Cloud, Analytics, Mobile, Social Solutioning Work
Competing to win with the Watson Analytics/Cognos
Data Science Bootcamp
Demystifying Security: Starting a security conver
Design Thinking Workshop (GPSD)
Digital Change Fast-start co-creation event
Digital Reinvention and Design-based Consulting,
Digital Strategy Fundamentals
Distinguished Engineers Workshop
EA Methods, Tools & IMPACT Industry Solutions in
Enterprise Architecture
ExperienceOne/Amplify
External Agile Training leading to a certificatio
FED@IBM Hackademy
Global Business Services Mobile Sellers Workshop
IBM Big Data and Analytics Top Gun
IBM Bluemix Garage Designer Bootcamp
IBM Bluemix Garage Method Developer Bootcamp
IBM Bluemix Solution Architect Foundaitons Bootca
IBM Design Thinking - Advanced (2d)
IBM Design Thinking for Client Engagement
IBM Design Thinking for Executives
IBM Design Thinking for Practitioners
IBM Design Thinking Foundations (2d)
IBM Enterprise
IBM Services & Solutions Top Gun
IBM Software Defined Storage Infrastructure Top G
IBM Systems & Platform Top Gun
IBM Systems Technical University
IBM World of Watson

# Provided below are details on the types of training planned for this proposed Training Project.

IBV Learning and Collaboration Event	
Innovations in Transformation	
Integrated Business Processes in SAP S/4 HANA (TS	
Internet of Things (IOT) Sales Champions	
Intro to IBM Cloud and Competitive Landscape	
IOT (Internet of Things) Agile Account Clinic	
IOT (Internet of Things) Masterclass	
LD300: Leading the Transformation	
Maestro - Face to Face offering	
Mastering Opportunities for IBM Bluemix IaaS (Sof	
Microsoft Dynamics Customer Service (including CR	
Microsoft Dynamics New AX (AX7) - Delta Training	
Microsoft Internet of Things - Connected Field Se	
MobileFirst for iOS - Project Management	
MobileFirst for iOS Experts Program : Session 2	
Objection Handling - NA IDS SW Team ONLY Topic	
OM (Offering Management) Fundamentals	
Oracle Financials Cloud: Financials Implementatio	
Oracle North America Service Line Leadership Summ	
Oracle Sellers Training	
Other (PDE Leadership) External Vendor Training	
QMF quadrature mirror filter II	
Regional Technical Exchange	
SAP Customer Centricity in the S/4 Digital Era	
SAP Process, Methods & Tools	
SAP Sales & Solutioning	
SAP Supply Chain Transformation in the S/4 Digita	
Server Side Swift (SSS) Development	
Smarter Workforce	
Storytelling for Global Business Services	
Succeeding with Live Engage Chat - Mandatory NA I	
TandE Digital Change Management Workshop	
Technical Women's Pipeline Workshop	
Think 2018 - Access the latest innovations, insig	
Tririga Application Development Bootcamp	
Watson Developer Cloud (WDC) Hack-a-thon	
Watson Explorer - Advanced Edition (Analytics Com	
Watson Explorer Foundational Components 201 (WE 2	
Watson Knowledge Studio Workshop (WKS201)	
Women in Technology International (WITI)	
AccEL (Accelerate Executive Leadership)	

Management Skills

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Accelerate Executive Presence	
Advanced MicroMBA Program for Research - Almaden	
Breakthrough Value Leadership	
Building Relationships and Influence for IBM Lead	
Business and Industry Insight	
Business Partner Engagement	
Business Storytelling for Sales	
Catalyst - Leaders of Change (Session II)	
Catalyst Enterprise Session I- development for Ex	
Catalyst Enterprise Session II - development for	
Catalyst: Leaders of Change Program	
Complex Program Management Master Class	
Executive Insights for Executive Leaders New to I	
Facilitator Activation I. with IBM Studios Austin	
Get Essential! Delivery Excellence	
GTS (Global Technology Services) T&T TTIE Growth	
Leadership Insights	
MD 102 - Manager Impact through Signature Experie	
MD 201 - Creating a Culture of Empowerment	
MD 201 - Leading a Culture of Signature Experienc	
MD 202: Cultivating Empowerment and Accountabilit	
MicroMBA for IBM Research-Almaden	
MicroMBA Program for Research - Almaden	
PE Growth Leadership Accelerator	
Present with Eminence	
Project Management Principles	
Sink or Swim - Resolving Difficult PM Challenges	
Ferritory Management	
Fransformation Leadership	

Delivery Method /Level	E-Learning – Instructor Led/Distance Learning		
Training Type (Level)	Planned Course Offerings		
Business Skills	2-Year New Sellers Journey for Experienced (1 of		
	2-Year New Sellers Journey for Experienced (2 of		
	2-Year New Sellers Journey for Experienced (3 of		
	2-Year New Sellers Journey for Experienced (4 of		
	2-Year New Sellers Journey for New Sellers (1of 4		
	2-Year New Sellers Journey for New Sellers (2of 4		
	2-Year New Sellers Journey for New Sellers (3of 4		
	2-Year New Sellers Journey for New Sellers (4of 4		
	Executive & Dand Integrated Success Plan		
	Financial Selling : Conducting Client Financial-B		

	Financial Selling: Developing Client Financial I
	Financial Selling : Developing High-Level Estimat
	Global Sales School CE (ES) DWS Review/CE Kickoff
	Global Sales School CE (ES) FTP Review/DWS Kickof
	Global Sales School CE (ES) Kick Off
	Global Sales School CE (NS) DWP Review/FTP Kickof
	Global Sales School CE (NS) DWS Review/CTD Kickof
	· ·
	Global Sales School CE (NS) FTP Review
	Global Sales School CE (NS) Kick Off
	Industry Gold - Sprint 1: Industry Landscape
	Industry Gold - Sprint 2: Industry Outlook
	Insight Selling to the CxO - Virtual Kickoff
Computer Skills (Standard)	Advanced Excel
	Advantage Suite Data Model Fundamentals for Analy
	AIS Mobilization - Web 2.0 and Related Technology
	Cloud, Analytics, Mobile, Social, Security Overvi
	E-Commerce solutions in EA
	ES Accelerate Practitioners Fundamentals & Practi
	GTS (Global Technology Services) Chief Architect
	IBM Omni-Channel Merchandising Extended Overview
	IBM Omni-Channel Merchandising Markdown Optimizat
	IBM Omni-Channel Merchandising Price Optimization
	IBM XIV Technical Training
	IBM z Systems: Technical Overview of HW and SW Ma
	Immigration Determination Tool (IDT)
	Interconnecting Cisco Network Devices Part 1 (ICN
	Interconnecting Cisco Network Devices Part 2 (ICN
	Leveraging SAP System Refresh Automation
	Maestro Development Program Kickoff
	Maestro LVC #2: Market Forces/Strategic Conversat
	Module 1: Compliance Management & Audit
	Module 2: Account Management
	Module 3: IAM and Policy Management
	Module 4: Patch, Health Checking, and System Acc
	Module 5: Issue, Risk, & RCA Management
	Module 6: Network Services & Regulatory Managemen
	Module 7: CWP Tool Hands-On
	Module 8: ECM Tool Overview
	Omni-Channel Merchandising Price Optimization Upd
	Oracle Cloud learning webinar session
	Oracle Financials Cloud: Payables to Cash Managem
	Oracle Financials Cloud: Receivables to Collectio
	Oracle Procurement Cloud: Procurement Implementat

Provided below are details on the types of training planned for this proposed Training Project.

me	types of training planned for this proposed Training Project.
PL	D Skilled Resource Delivery
Pro	ocess Excellence Lean Six Sigma Black Belt Educ
Pro	ocess Excellence Lean Six Sigma Green Belt Educ
SA	AN Volume Controller (SVC) Planning and Implemen
So	olutioning Workbench (SWB) Tool Orientation - BP
SS	SE - Apache Hadoop Fundamentals on Power Systems
SS	SE - Docker Essentials for Power Systems
SS	SE - Essentials of PowerVM
SS	SE - IBM Cloud Object Storage: Implementation an
SS	SE - IBM Cloud Orchestrator for POWER Systems
SS	SE - IBM Cloud PowerVC Manager I: Essentials
SS	SE - IBM Spectrum Accelerate Implementation
SS	SE - IBM Spectrum Scale (GPFS) I: System Adminis
SS	SE - IBM Spectrum Scale Advanced Administration
SS	SE - Red Hat Storage Management
SS	SE - RedHat Storage Management
SS	SE - Storage Area Network Fundamentals
SS	SE - Ubuntu Server Installation and Administrati
Sy	rstems of Insight - How Analytics and Watson Pro
Та	llent Development & Optimization Capability
Te	am Solution Design Workshop
US	SSE - AIX Internals & Performance III: I/O Manag
US	SSE - Essentials of PowerKVM
US	SSE - IBM PowerVM Virtual I/O Server I: Configur
US	SSE - IBM PowerVM Virtual I/O Server II: Advance
US	SSE - PowerLinux Administration
US	SSE - PowerLinux Performance Management
YC	DU and the Client experience - Business Acumen
Ag	gile for Project Managers
Сс	onverting Strategy Into Action
Cr	eating Client Value :The Fourth Dimension
Cu	ustomized Strategic Enablement: Management Devel
Cu	utomized Management Development Module (MDM)
En	nerging Leaders - Strategy and Finance for Leade
Ex	ecuting Complex Programs
Ge	etting Oriented for Managers - Performance Manag
Ge	etting Oriented for Managers - Role of the IBM M
-	ving And Receiving Feedback
-	nov8 Project Manager - Facilitated discussion
$\vdash$	S Engagement Leadership Workshop On-Line
$\vdash$	enexa Leadership Assessments Workshop
-	adership in a Project Team Environment
_	ading Change from the Middle for Project Manage
	, ,

Management Skills

Leading Engaged Teams
Leveraging the Customer Relationship
Managing Low Performers
Managing Your Project Finance - for Partners and
Mastering the Project Portfolio
MD101 LVC - Essentials to Lead
MD103 LVC - Interpreting the Success Profile Feed
PM Pro Certification (PMP) 5.0 (5th Ed Aligned) E
PM Pro Certification (PMP) 5.0 (5th Ed, PMI Updat
Project Management Basics - Understanding basic e
Project Management Basics- Managing Risks and Com
Project Management Fundamentals
Project Troubleshooting and Recovery
Review for Experienced Project Managers Applying
The IBM Master Black Belt for a New Era
Whole Brain Thinking (HBDI) Team Workshop

Delivery Method /Level	E-Learning – Computer Based Training (CBT)	
Training Type (Level)	Planned Course Offerings	Standard Hours
Business Skills	101 Consumer Package Good Overview & Dalue Chain	0.75
	101 Introduction to the Health Care Industry	1.50
	101 Introduction to the Retail Industry	0.50
	102 Inside Health Care Providers	2.00
	102 Overview of Key Retail Processes	1.00
	103 Inside Health Care Payers and Plans	2.50
	104 Retail Key Performance Indicators	1.50
	105 Supply Chain	1.00
	106 Retail IT Architecture	1.00
	109 Retail - E-Commerce	1.00
	201 Business of Health Care Providers	2.50
	202 Business of Health Care Payers	2.00
	3D in Every Deal On-line Education	2.00
	3DD On-line Education Module	1.00
	Accounting 101	0.83
	Accounts Payable Overview	1.00
	Accounts Receivable Overview	1.00
	Advanced CSat Topics for OOs, OO Mgrs. and Select	0.58
	Advanced Revenue Recognition: Multiple Elements A	0.75
	Africa Credit Risk Management	1.50
	Air segment fundamentals	0.75
	American Honda Motors KYC	0.50
	An overview of IGF Workbench	1.00

Bit (Business Intelligence) Method Overview	Automotive Commercial Vehicles	1.00
Black Swan-Enable improved preparedness and respo         0.71           Business Acumen         1.00           Business Analysis Requirements Elicitation         2.00           Business Analysis: Introduction to Requirements A         2.50           Business Analysis: Verify and Validate Requiremen         2.00           Business Case Methodology         1.00           Business Continuity & Financial Risk Management         1.00           Business Controls for Global Administration         1.50           Business of Consumer Payments         2.00           Business of Core Banking         1.01           Business of Life Insurance         1.50           Business of Investment Banking and Trading         2.00           Business of Retail Banking         2.00           Business Partner Essentials: Understanding and Wi         1.00           Business Writing: Editing and Proofreading         1.00           Business Writing: How to Write Clearly and Concisely         1.00           Campaign Planning - Performance Marketing Essenti         1.00           CBV Financial Acumen (Client Business Value)         1.00           CBV Selling: Identifying Business Issues         1.00           Chemicals and Their Hazards         2.00           Client Value Method: Client Value Proposition         1.00	Banking Financials (Industry Itinerary)	1.00
Business Acumen         1.00           Business Analysis Requirements Elicitation         2.00           Business Analysis: Introduction to Requirements A         2.50           Business Analysis: Verify and Validate Requiremen         2.00           Business Case Methodology         1.00           Business Continuity & Financial Risk Management         1.00           Business Controls for Global Administration         1.50           Business of Consumer Payments         2.00           Business of Core Banking         1.01           Business of Investment Banking and Trading         2.00           Business of Investment Banking and Trading         2.00           Business Partner Essentials: Understanding and Wi         1.00           Business Partner Essentials: Understanding and Wi         1.00           Business Writing: Editing and Proofreading         1.00           Business Writing: How to Write Clearly and Concisely         1.00           Campaign Planning - Performance Marketing Essenti         1.00           CBV Financial Acumen (Client Business Value)         1.00           CBV Selling: Identifying Business Issues         1.00           Cber Selling: Identifying Business Issues         1.00           Chemicals and Their Hazards         2.00           Client Value Method: Client Value Propositi	BI (Business Intelligence) Method Overview	1.00
Business Analysis Requirements Elicitation 2.00 Business Analysis: Introduction to Requirements A 2.50 Business Analysis: Verify and Validate Requiremen 2.00 Business Case Methodology 1.00 Business Case Methodology 1.00 Business Continuity & Financial Risk Management 1.00 Business Controls for Global Administration 1.50 Business of Consumer Payments 2.00 Business of Core Banking 1.01 Business of Investment Banking and Trading 2.00 Business of Life Insurance 1.50 Business of Life Insurance 1.50 Business of Retail Banking 2.00 Business Partner Essentials: Understanding and Wi 1.00 Business Writing: Editing and Proofreading 1.00 Business Writing: How to Write Clearly and Concisely 1.00 Campaign Planning - Performance Marketing Essenti 1.00 CBV Financial Acumen (Client Business Value) 1.00 CBV Selling: Identifying Business Issues 1.00 Chemicals and Their Hazards 2.00 Chemicals and Their Hazards 2.00 Cilient Value Method: Client Value Proposition 1.00 Consumer Products Industry Overview 2.00 Country Financial Risk Scorecard 1.50 Credit Risk Management 1.50 CSat Awareness and Skills for All Sellers and Sel 0.55 Customizing your IGF value proposition 4.00 Developing as a Trusted Business Advisor through 1.50 Developing Strong Customer Relationships 1.00 Developing Strong Customer Relationships 1.00 Developing Strong Customer Relationships 1.00 Electrostatic Discharge (ESD) Damage Protection 1.00 Electrostatic Discharge (ESD) Damage Protection 1.00 Energy and Utilities Financials 1.00 Energy and Utilities Financials 1.00 Energy and Utilities Financials 1.00 Engineered Nanoparticles: Environmental 1.00 Excel Module 1-Data Visualization 0.55	Black Swan-Enable improved preparedness and respo	0.71
Business Analysis: Introduction to Requirements A 2.50 Business Analysis: Verify and Validate Requiremen 2.00 Business Case Methodology 1.00 Business Continuity & Financial Risk Management 1.00 Business Controls for Global Administration 1.50 Business of Consumer Payments 2.00 Business of Core Banking 1.01 Business of Investment Banking and Trading 2.00 Business of Life Insurance 1.50 Business of Life Insurance 1.50 Business of Retail Banking 2.00 Business Partner Essentials: Understanding and Wi 1.00 Business Writing: Editing and Proofreading 1.00 Business Writing: How to Write Clearly and Concisely 1.00 Campaign Planning - Performance Marketing Essenti 1.00 CBV Financial Acumen (Client Business Value) 1.00 CBV Selling: Identifying Business Issues 1.00 CPU Selling: Identifying Business Issues 1.00 Chemicals and Their Hazards 2.00 Client Value Method: Client Value Proposition 1.00 Consumer Products Industry Overview 2.00 Country Financial Risk Scorecard 1.50 Credit Risk Management 1.50 CSat Awareness and Skills for All Sellers and Sel 0.55 Customizing your IGF value proposition 4.00 Developing as a Trusted Business Advisor through 1.50 Developing Strong Customer Relationships 1.00 Electrostatic Discharge (ESD) Damage Protection 1.00 Electrostatic Discharge (ESD) Damage Protection 1.00 Energy and Utilities Financials 1.00 Excel Module 1-Data Visualization 0.55	Business Acumen	1.00
Business Analysis: Verify and Validate Requiremen  2.00  Business Case Methodology  1.00  Business Continuity & Financial Risk Management  1.50  Business Controls for Global Administration  1.50  Business of Consumer Payments  2.00  Business of Core Banking  1.01  Business of Investment Banking and Trading  2.00  Business of Life Insurance  1.50  Business of Retail Banking  2.00  Business of Retail Banking  2.00  Business Partner Essentials: Understanding and Wi  1.00  Business Writing: Editing and Proofreading  1.00  Business Writing: How to Write Clearly and Concisely  1.00  Campaign Planning - Performance Marketing Essenti  1.00  CBV Financial Acumen (Client Business Value)  1.00  CBV Selling: Identifying Business Issues  1.00  Chemicals and Their Hazards  2.00  Client Value Method: Client Value Proposition  1.00  Consumer Products Industry Overview  2.00  Country Financial Risk Scorecard  1.50  Credit Risk Management  CSat Awareness and Skills for All Sellers and Sel  Customizing your IGF value proposition  Developing as a Trusted Business Advisor through  1.50  Developing Strong Customer Relationships  Domain Webinar - BFM (Banking and Financial Manag  Electrostatic Discharge (ESD) Damage Protection  1.00  Electrostatic Discharge (ESD) Damage Protection  1.00  Energy and Utilities Financials  Engineered Nanoparticles: Environmental  Events Experience - Performance Marketing Essenti  1.00  Excel Module 1-Data Visualization	Business Analysis Requirements Elicitation	2.00
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Post-Sales Service and Support Client Data Handli	1.00
	2.50

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PR3240XS Procurement Contracting	2.50
PR3257XS Global Quality Framework	1.00
PR3260XS Procurement Processes	1.50
PR3268XS Introduction to the Client Services Proc	1.00
PR3282XS Introduction to Intellectual Property	1.00
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PR3302XS Successful Navigation of IBM's Contracts	1.50
PR3311XS Participation Agreement Webinar	0.50
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Selling Essentials: Five Steps to Prospecting	1.00
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Selling Essentials: Prospecting Part I, Essential	1.00
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Analytics Essentials: Automotive - Point of View	0.50
Analytics Essentials: Banking - Improve Customer	0.50
Analytics Essentials: Banking - Manage Risk and F	0.50
Analytics Essentials: Banking - Point of View	0.50
Analytics Essentials: Behavior-based Audience Ins	0.50
Analytics Essentials: Behavior-based Client Insig	0.50
Analytics Essentials: Behavior-based Customer Ins	0.50
Analytics Essentials: Business Intelligence and P	0.50
Analytics Essentials: Cloud Data Services	0.50
Analytics Essentials: COPLINK on Cloud for Law En	0.50
Analytics Essentials: Electronics - Build Dynamic	0.50
Analytics Essentials: Electronics - Point of View	0.50
Analytics Essentials: Electronics - Provide Diffe	0.50
Analytics Essentials: Enterprise Content Manageme	0.50
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Analytics Essentials: Media and Entertainment - C	0.50
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# Provided below are details on the types of training planned for this proposed Training Project.

Linux Operations  Linux Shell Programming  Linux System Maintenance and Hardware Configurati  Linux System Troubleshooting  LLSO SPO 01 Course Introduction  LLSO SPO 02 Client Value Method & IBMs Sales Fra  LLSO SPO 03 Complex Deals End-to-End  LLSO SPO 04 Elements of a Winning Strategy  LLSO SPO 06 Building the Proposal Team  LLSO SPO 07 Proposal Baselines  LLSO SPO 08 Solution Definition	3.00 4.00 4.00 2.50 2.00 0.75 1.00 1.00 1.00 1.00
Linux Shell Programming  Linux System Maintenance and Hardware Configurati  Linux System Troubleshooting  LLSO SPO 01 Course Introduction  LLSO SPO 02 Client Value Method & IBMs Sales Fra  LLSO SPO 03 Complex Deals End-to-End  LLSO SPO 04 Elements of a Winning Strategy  LLSO SPO 06 Building the Proposal Team  LLSO SPO 07 Proposal Baselines	4.00 2.50 2.00 0.75 1.00 1.00 1.00
Linux System Maintenance and Hardware Configurati  Linux System Troubleshooting  LLSO SPO 01 Course Introduction  LLSO SPO 02 Client Value Method & IBMs Sales Fra  LLSO SPO 03 Complex Deals End-to-End  LLSO SPO 04 Elements of a Winning Strategy  LLSO SPO 06 Building the Proposal Team  LLSO SPO 07 Proposal Baselines	2.50 2.00 0.75 1.00 1.00 1.00
Linux System Troubleshooting  LLSO SPO 01 Course Introduction  LLSO SPO 02 Client Value Method & IBMs Sales Fra  LLSO SPO 03 Complex Deals End-to-End  LLSO SPO 04 Elements of a Winning Strategy  LLSO SPO 06 Building the Proposal Team  LLSO SPO 07 Proposal Baselines	2.00 0.75 1.00 1.00 1.00
LLSO SPO 01 Course Introduction  LLSO SPO 02 Client Value Method & IBMs Sales Fra  LLSO SPO 03 Complex Deals End-to-End  LLSO SPO 04 Elements of a Winning Strategy  LLSO SPO 06 Building the Proposal Team  LLSO SPO 07 Proposal Baselines	0.75 1.00 1.00 1.00 1.00
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LLSO SPO 07 Proposal Baselines	
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LLSO SPO 08 Solution Definition	
	2.00
LLSO SPO 10 Technical Management Planning	2.00
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MongoDB: Concepts, Installation, and Querying         1.50           Multitool and ECuREP file handling         1.00           MySQL: Using the Data Manipulation and Definition         2.00           N America Guardium Technical Sales Workshop         32.00           NetApp Fibre Channel SAN Troubleshooting         1.66           Network and System Security Mechanisms         2.00           Networking Fundamentals         4.00           New General Ledger Functionality Webinar         1.00           Notes Domino 8.5 Application Development Update         16.00           OKP - SAP GRC Global Trade Services 8.0 (OGT80S)         34.36           Oracle 11i Order to Cash Fundamentals Express Gui         37.50           Oracle Database 11g Release 2: Database Architect         2.00           Oracle Database 11g: High Availability - GDA         32.00           Oracle Database 11g: High Availability - GDA         32.00           Oracle Database 11g: High Availability - GDA         32.00           Oracle Enterprise Manager Cloud Control 12c: Mana         24.00           Oracle Enterprise Manager Cloud Control 12c: Wer         24.00           Oracle Retail Merchandising System New Features W         2.00           Oracle Retail Merchandising System New Features W         2.00           Oracle WebLogic Server 11g: Monitor and Tune Perf	Mobility Overview for Technical Sales	1.50
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N America Guardium Technical Sales Workshop         32.00           NetApp Fibre Channel SAN Troubleshooting         1.66           Network and System Security Mechanisms         2.00           Networking Fundamentals         4.00           New General Ledger Functionality Webinar         1.00           Notes Domino 8.5 Application Development Update         16.00           OKP - SAP GRC Global Trade Services 8.0 (OGT80S)         34.36           Oracle 11i Order to Cash Fundamentals Express Gui         37.50           Oracle Database 11g Release 2: Database Architect         2.00           Oracle Database 11g: Administration Workshop I Re         40.00           Oracle Database 11g: High Availability - GDA         32.00           Oracle Database 12c New Features         2.00           Oracle Enterprise Manager Cloud Control 12c: Mana         24.00           Oracle Enterprise Manager Cloud Control 12c: Over         24.00           Oracle Retail Merchandising System New Features W         2.00           Oracle Retail Merchandising System New Features W         2.00           Oracle Retail Merchandising System R14 New Featur         2.00           OS/390 UNIX Customization and Administration         12.00           Osya90 UNIX Customization and Administration         12.00           Overview of IBM Run SAP         1.00 </td <td>Multitool and ECuREP file handling</td> <td>1.00</td>	Multitool and ECuREP file handling	1.00
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Portable Storage Media (PSM) for Practitioners 0.70	Portable Storage Media (PSM) Compliance Metrics	1.00
	Portable Storage Media (PSM) for Practitioners	0.70

#### Provided below are details on the types of training planned for this proposed Training Project.

Presenting Data in Tables and Charts in Excel  Presenting Data using Conditional Formatting and  1.00  Pricing Management for WebSphere Commerce V7 Feat  2.00  Privacy Essentials for Applications and Business  1.00  Procedure Training - Action Management  Procedure Training - Configuration Management  0.75  Procedure Training - Compliance Incident Manageme  0.75  Procedure Training - Configuration Management  0.75  Procedure Training - Continuous Risk Management  0.75  Procedure Training - Defect Management  0.75  Procedure Training - Deliverables Release and Acc  0.75  Procedure Training - Estimating  0.75  Procedure Training - Estimating  0.75  Procedure Training - Issue Management  0.75  Procedure Training - Rey Decisions  0.75  Procedure Training - Organizational Measurement a  0.75  Procedure Training - Organizational Measurement a  0.75  Procedure Training - Organizational Training Prog  Procedure Training - Process, Performance an  0.75  Procedure Training - Process Assurance Management  0.75  Procedure Training - Process Assurance Management  0.75  Procedure Training - Process Assurance Review  0.75  Procedure Training - Procest Planning  0.75  Procedure Training - Procest Planning  0.75  Procedure Training - Procest Planning  0.75  Procedure Training - Requirements Development and  0.75  Procedure Training - Requirements Development  0.75  Procedure Training - Requirements Development  0.75  Procedure Training - Supplier Management  0.75  Procedure Training - Supplier Management  0.75  Procedure Training - Supplier Management  0.75  Procedure Training - Requirements Development and  0.75  Procedure Training - Requirements Development and  0.75  Procedure Training - Requirements Development and  0.75  Procedure Training - R	Predictive Modeling with IBM SPSS Modeler - SPVC	24.00
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pSeries 615 Models 6C3 and 6E3 (M/T 7029) and 911         2.00           PureApplication Systems Solution Firmware Mainten         1.00           PureApplication Systems Solution Overview         1.50           PureApplication Systems Solution Overview         1.50           PureApplication Systems Solution Problem Determin         1.00           Python Language Basics         2.50           RACF for System Administrators and Auditors         4.00           Requirements Analysis and Modeling for Test         3.00           Resolving Windows 7 Network Connectivity Issues         2.00           Retail Merchandising System R14 New Features Webi         2.00           Retail Merchandising System R14 New Features Webi         2.00           Retail Merchandising System R14 New Features Webi         6.00           REXX (Restructured Extended	Providing Cloud Security	1.50
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SAP Enterprise Resource Planning (ERP)       2.50         SAP Logistics Modules       3.00         SAP Material Management Overview (ERP400)       2.00         SAP OKP - OKP SAP High-Performance Analytic Appli       43.00         SAP OKP: SAP NetWeaver Business Intelligence (BW0       5.00         SAP OKP: SAP Paybacks and Chargebacks application       4.00         SAP OKP: SAP Price and Margin Management (PMM) by       2.00         SAP Solution Manager- Global Rollout (SM510)       4.00         SAP Treasury & Risk Management : Overview       8.00         SARM1716 - Customer Threat & Risk Management       1.00         SARM1721 - Supporting Security Compliance       1.00         Saving and Printing Data in Excel       1.00         SCM iLog Inventory Analyst       1.00         SDSF Concepts and Operation       8.00         SE0MCSPA - Microcode Support Services for AIX Pow       20.00         SE181803 IBM Storage System DCS3700 M/T 1818 80C/       1.00         SE209800 - IBM System z10 BC Service Education       3.00         SE214500 IBM SAN Volume Controller Service Traini       4.00         SE246200, IBM WebSphere DataPower Integration A       6.00	SAP Administration (SkillSoft)	2.00
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SAP Material Management Overview (ERP400)  SAP OKP - OKP SAP High-Performance Analytic Appli  43.00  SAP OKP: SAP NetWeaver Business Intelligence (BW0  SAP OKP: SAP Paybacks and Chargebacks application  4.00  SAP OKP: SAP Price and Margin Management (PMM) by  2.00  SAP Solution Manager- Global Rollout (SM510)  4.00  SAP Treasury & Risk Management : Overview  8.00  SARM1716 - Customer Threat & Risk Management  1.00  SARM1721 - Supporting Security Compliance  3.00  SCM iLog Inventory Analyst  5.00  SCM iLog Inventory Analyst  5.00  SE0MCSPA - Microcode Support Services for AIX Pow  SE0MCSPA - Microcode Support Services for AIX Pow  SE181803 IBM Storage System DCS3700 M/T 1818 80C/  SE209800 - IBM System z10 BC Service Education  SE214500 IBM SAN Volume Controller Service Traini  4.00  SE246200, IBM WebSphere DataPower Integration A  6.00	SAP Enterprise Resource Planning (ERP)	2.50
SAP OKP - OKP SAP High-Performance Analytic Appli  SAP OKP: SAP NetWeaver Business Intelligence (BW0  SAP OKP: SAP Paybacks and Chargebacks application  SAP OKP: SAP Price and Margin Management (PMM) by  2.00  SAP Solution Manager- Global Rollout (SM510)  SAP Treasury & Risk Management : Overview  8.00  SARM1716 - Customer Threat & Risk Management  1.00  SARM1721 - Supporting Security Compliance  3.00  SCM iLog Inventory Analyst  1.00  SDSF Concepts and Operation  SEOMCSPA - Microcode Support Services for AIX Pow  SE181803 IBM Storage System DCS3700 M/T 1818 80C/  SE209800 - IBM System z10 BC Service Education  SE214500 IBM SAN Volume Controller Service Traini  4.00  SE246200, IBM WebSphere DataPower Integration A  6.00	SAP Logistics Modules	3.00
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SAP OKP: SAP Paybacks and Chargebacks application 4.00  SAP OKP: SAP Price and Margin Management (PMM) by 2.00  SAP Solution Manager- Global Rollout (SM510) 4.00  SAP Treasury & Risk Management: Overview 8.00  SARM1716 - Customer Threat & Risk Management 1.00  SARM1721 - Supporting Security Compliance 1.00  Saving and Printing Data in Excel 1.00  SCM iLog Inventory Analyst 1.00  SDSF Concepts and Operation 8.00  SE0MCSPA - Microcode Support Services for AIX Pow 20.00  SE181803 IBM Storage System DCS3700 M/T 1818 80C/ 1.00  SE209800 - IBM System z10 BC Service Education 3.00  SE214500 IBM SAN Volume Controller Service Traini 4.00  SE246200, IBM WebSphere DataPower Integration A 6.00	SAP OKP - OKP SAP High-Performance Analytic Appli	43.00
SAP OKP: SAP Price and Margin Management (PMM) by  2.00  SAP Solution Manager- Global Rollout (SM510)  4.00  SAP Treasury & Risk Management: Overview  8.00  SARM1716 - Customer Threat & Risk Management  1.00  SARM1721 - Supporting Security Compliance  1.00  Saving and Printing Data in Excel  1.00  SCM iLog Inventory Analyst  1.00  SDSF Concepts and Operation  8.00  SE0MCSPA - Microcode Support Services for AIX Pow  20.00  SE181803 IBM Storage System DCS3700 M/T 1818 80C/  SE209800 - IBM System z10 BC Service Education  3.00  SE214500 IBM SAN Volume Controller Service Traini  4.00  SE246200, IBM WebSphere DataPower Integration A	SAP OKP: SAP NetWeaver Business Intelligence (BW0	5.00
SAP Solution Manager- Global Rollout (SM510)       4.00         SAP Treasury & Risk Management : Overview       8.00         SARM1716 - Customer Threat & Risk Management       1.00         SARM1721 - Supporting Security Compliance       1.00         Saving and Printing Data in Excel       1.00         SCM iLog Inventory Analyst       1.00         SDSF Concepts and Operation       8.00         SE0MCSPA - Microcode Support Services for AIX Pow       20.00         SE181803 IBM Storage System DCS3700 M/T 1818 80C/       1.00         SE209800 - IBM System z10 BC Service Education       3.00         SE214500 IBM SAN Volume Controller Service Traini       4.00         SE246200, IBM WebSphere DataPower Integration A       6.00	SAP OKP: SAP Paybacks and Chargebacks application	4.00
SAP Treasury & Risk Management : Overview       8.00         SARM1716 - Customer Threat & Risk Management       1.00         SARM1721 - Supporting Security Compliance       1.00         Saving and Printing Data in Excel       1.00         SCM iLog Inventory Analyst       1.00         SDSF Concepts and Operation       8.00         SE0MCSPA - Microcode Support Services for AIX Pow       20.00         SE181803 IBM Storage System DCS3700 M/T 1818 80C/       1.00         SE209800 - IBM System z10 BC Service Education       3.00         SE214500 IBM SAN Volume Controller Service Traini       4.00         SE246200, IBM WebSphere DataPower Integration A       6.00	SAP OKP: SAP Price and Margin Management (PMM) by	2.00
SARM1716 - Customer Threat & Risk Management       1.00         SARM1721 - Supporting Security Compliance       1.00         Saving and Printing Data in Excel       1.00         SCM iLog Inventory Analyst       1.00         SDSF Concepts and Operation       8.00         SE0MCSPA - Microcode Support Services for AIX Pow       20.00         SE181803 IBM Storage System DCS3700 M/T 1818 80C/       1.00         SE209800 - IBM System z10 BC Service Education       3.00         SE214500 IBM SAN Volume Controller Service Traini       4.00         SE246200, IBM WebSphere DataPower Integration A       6.00	SAP Solution Manager- Global Rollout (SM510)	4.00
SARM1721 - Supporting Security Compliance       1.00         Saving and Printing Data in Excel       1.00         SCM iLog Inventory Analyst       1.00         SDSF Concepts and Operation       8.00         SE0MCSPA - Microcode Support Services for AIX Pow       20.00         SE181803 IBM Storage System DCS3700 M/T 1818 80C/       1.00         SE209800 - IBM System z10 BC Service Education       3.00         SE214500 IBM SAN Volume Controller Service Traini       4.00         SE246200, IBM WebSphere DataPower Integration A       6.00	SAP Treasury & Risk Management : Overview	8.00
Saving and Printing Data in Excel       1.00         SCM iLog Inventory Analyst       1.00         SDSF Concepts and Operation       8.00         SE0MCSPA - Microcode Support Services for AIX Pow       20.00         SE181803 IBM Storage System DCS3700 M/T 1818 80C/       1.00         SE209800 - IBM System z10 BC Service Education       3.00         SE214500 IBM SAN Volume Controller Service Traini       4.00         SE246200, IBM WebSphere DataPower Integration A       6.00	SARM1716 - Customer Threat & Risk Management	1.00
SCM iLog Inventory Analyst       1.00         SDSF Concepts and Operation       8.00         SE0MCSPA - Microcode Support Services for AIX Pow       20.00         SE181803 IBM Storage System DCS3700 M/T 1818 80C/       1.00         SE209800 - IBM System z10 BC Service Education       3.00         SE214500 IBM SAN Volume Controller Service Traini       4.00         SE246200, IBM WebSphere DataPower Integration A       6.00	SARM1721 - Supporting Security Compliance	1.00
SDSF Concepts and Operation         8.00           SE0MCSPA - Microcode Support Services for AIX Pow         20.00           SE181803 IBM Storage System DCS3700 M/T 1818 80C/         1.00           SE209800 - IBM System z10 BC Service Education         3.00           SE214500 IBM SAN Volume Controller Service Traini         4.00           SE246200, IBM WebSphere DataPower Integration A         6.00	Saving and Printing Data in Excel	1.00
SE0MCSPA - Microcode Support Services for AIX Pow       20.00         SE181803 IBM Storage System DCS3700 M/T 1818 80C/       1.00         SE209800 - IBM System z10 BC Service Education       3.00         SE214500 IBM SAN Volume Controller Service Traini       4.00         SE246200, IBM WebSphere DataPower Integration A       6.00	SCM iLog Inventory Analyst	1.00
SE181803 IBM Storage System DCS3700 M/T 1818 80C/       1.00         SE209800 - IBM System z10 BC Service Education       3.00         SE214500 IBM SAN Volume Controller Service Traini       4.00         SE246200, IBM WebSphere DataPower Integration A       6.00	SDSF Concepts and Operation	8.00
SE209800 - IBM System z10 BC Service Education 3.00 SE214500 IBM SAN Volume Controller Service Traini 4.00 SE246200, IBM WebSphere DataPower Integration A 6.00	SE0MCSPA - Microcode Support Services for AIX Pow	20.00
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SE246200, IBM WebSphere DataPower Integration A 6.00	SE209800 - IBM System z10 BC Service Education	3.00
	SE214500 IBM SAN Volume Controller Service Traini	4.00
SE2499D1 IBM 2499 Fibre channel Director Family 3.00	SE246200, IBM WebSphere DataPower Integration A	6.00
	SE2499D1 IBM 2499 Fibre channel Director Family	3.00

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SE281000 IBM 2810/2812 Field Update Education	1.50
SE281001 IBM XIV (R10.2.4) Field Update Education	1.00
SE281002 - IBM XIV (Gen 3) Service Update Trainin	1.00
SE281003 IBM XIV (R3.1/R11.1) Service Update Trai	1.00
SE281700, Course: System zEnterprise 196 Service	4.00
SE395703 -IBM TS7700 R1.6 Update Service Training	1.00
SE395801 - IBM TS7680 (M/T 3958-DE2) Service Trai	2.00
SE620001 Storage Area Network and Fibre Channel F	3.00
Secure Engineering Basics	3.00
Security and Privacy Methodology Web Lecture: Leg	0.83
Security And Risk Management IAM Logical Security	1.00
Security Engineering as a Process	3.00
Security Essentials: Detect Threats with Security	0.50
Security Essentials: IBM Security Strategy	0.50
Security Essentials: Identify and Protect your Cr	0.50
Security Essentials: Manage and Secure Endpoints	0.50
Security Essentials: Manage Application Security	0.50
Security Essentials: Manage Users and their Acces	0.50
Security Essentials: Market Perspective IBM Sec	0.50
Security Essentials: Protect Against Targeted Thr	0.50
Security Essentials: Protect Against Web Fraud	0.50
Security Essentials: Protect the Mobile Enterpris	0.50
Security Essentials: SaaS Solutions	0.50
Security Essentials: Secure the Cloud	0.50
Security Essentials: Security Sales Call to Actio	0.50
Security Essentials: Security Services	0.50
Security for z Systems	1.00
Security Methods Communication Series Part 10: IB	0.50
Security Programs - Suspicious Package Recognitio	1.00
Security Requirements and Misuse Cases for Tester	4.00
Security requirements for administrators	0.75
SEDOTCM0 - NetApp Basic Fundamentals of Data ONTA	0.50
SEDS5001 IBM DS5000 M/T 1818 Storage Enhancements	1.00
SEFOMB00 - NetApp Fundamentals of Motherboard Rep	2.00
Selling and Positioning AppleCare for Enterprise	0.50
Selling and Positioning Integrated Multi-Vendor S	0.50
Selling and Positioning TSS for MTSS Lifecycle Ma	0.50
Selling and Positioning TSS MMS Alliance Riverbed	0.50
Selling and Positioning TSS MVS Managed Vendor Su	0.50
Selling and Positioning TSS MVSS ATM & Branch	0.50
Service Education for Base and Proprietary Servic	2.50

no types of training planned for time proposed framing frog	
Servicing the 520 Hardware	3.00
Servicing the 7031 D24 & T24 Hardware	3.00
Servicing the 7042-CR4. 7042-C06 and 7042-C08 Har	3.00
Servicing the Hardware Management Console for POW	3.00
Servicing the IBM 5594 (Rack) and 5595 (Tower) UP	1.50
Servicing the IBM BladeCenter S	1.50
Servicing the IBM eServer i5 and eServer p5	6.00
Servicing the IBM Flex Storage Expansion Node	1.00
Servicing the IBM Flex System p260 and p460 Compu	0.50
Servicing the IBM HX5 Blade Server and MAX5 Expan	2.00
Servicing the IBM PureData System for Analytics/N	1.00
Servicing the IBM PureScale Application System So	2.50
Servicing the IBM System Networking Rackswitch G8	0.75
Servicing the IBM System p Supporting POWER6 Tech	40.00
Servicing the IBM System x 3850 X5 and x3950 X5 M	2.00
Servicing the IBM System x iDataPlex	5.00
Servicing the IBM System x3200	1.00
Servicing the IBM System x3850 M2	1.50
Servicing the IBM System x3850 X6 and x3950 X6	2.50
Servicing the IBM x3530 M4 Type 7160 and x3630 M4	1.00
Servicing the IBM x3550 M4 Type 7914, x3650 M4 Ty	1.50
Servicing the Lenovo Flex System SI4091 10-Gb Sys	1.00
Servicing the Lenovo Intelligent Cluster 14B	2.00
Servicing the Lenovo Networking RackSwitch G827	1.00
Servicing the Lenovo x3550 M5 and x3650 M5 machin	2.50
Servicing the Model 505 Hardware	3.00
Servicing the Model 510 and 710 Hardware	3.50
SESONAS1 - IBM Scale Out Network Attached Storage	6.50
Seterus Assessment for - Red Flags Policy - A Gui	1.00
SETS7650 IBM TS7650G Gateway Service Training	1.00
SharePoint Online	1.00
Sharing and Linking Data, and Adding Office Apps	0.50
SIH East Training CCS Client Center Offering_OI-O	0.80
SIH East Training CCS Powered by Watson_OI Educat	0.73
Social Engineering: Recognition and Defense	0.50
Software Quote and Order (SQO) Tool	0.75
Software Selling Tools	1.00
Software Test Management	2.00
Solutions Powered by SAP SAP130	2.00
Spring Framework	6.00
SPWR6AG1- IBM System p 9125-F2A (IH) Hardware Tra	4.00

in types of training planned for this proposed framing frequen	J.,
SPWR6AJ1 - 9407-M15 and 9408-M25 IBM Power 520 Ha	4.00
SPWR6AN1 - 8203-E4A, 9407-M15, and 9408-M25 IBM P	3.00
SPWR6AP1- Course: 8204-E8A and 9409-M50 IBM Power	3.00
SPWR6AR1 - IBM Power Systems 19- and 24-Inch PCI-	3.00
SPWR6AS1 - IBM Power Systems CEC Concurrent Maint	3.00
SPWR71U2 - IBM POWER7 7216-1U2 Hardware Training	3.00
SPWR76R6 - Systems Management Director Console	4.00
SPWR7887 - IBM FC 5887 Media Drawer	2.00
SPWR7AA1 - IBM POWER7 8233-E8B and 8236-E8C Hardw	3.00
SPWR7AB1 - IBM POWER7 9117-MMB, 9179-MHB, 9117-MM	3.00
SPWR7CHM - IBM CEC Hot Add/Repair Maintenance for	1.00
SPWR7CR6 - Servicing the 7042-CR6 Hardware Manage	3.00
SPWR7E2B - IBM POWER7 8231-E2B, 8231-E1C and 8231	3.00
SQL Server Overview	3.41
SSAP Delivery Lifecycle for Project Managers - In	1.00
SSR Requirements and responsibilities for hardwar	3.50
Starting and Succeeding with BPM	1.60
Static Code Analysis	3.00
Sterling New Version Enablement - 9.4 Features	7.50
Sterling Selling & Fulfill Foundation Basics of I	2.00
Sterling Selling & Fulfill Foundation Item & Pric	1.00
Sterling Selling & Fulfill Foundation Managing Re	2.50
Sterling Selling & Fulfill Foundation Process Mod	2.00
STG Dev & Mfg Fixed Assets Property Control Educa	0.75
Storage Fundamentals for Data Centers	5.00
Storage Life-Cycle Management Strategy	0.50
StrongLoop Enablement Deep Dive Bootcamp	32.00
Supply Chain Management (SCM) Methods Fundamental	1.50
Supporting IBM System x Tape Products	4.00
System z9 Enterprise Class (z9-EC) Service Educat	2.00
T9353LVC - Virtual Linux Training	36.00
Technical Introduction to IBM WebSphere DataPower	2.40
Technical Leader Launchpad	10.00
Test Design	3.00
Test Levels and Activities	2.00
Testing Throughout the Software Life Cycle	2.00
TestPrep ITIL V3 Foundation (ITV3F)	1.00
The Linux File System	5.00
The Value and Differentiation of IBM z Systems	8.00
The z/OS Management Facility	4.00

TOGAF 9 Certification Training	32.00
Tool Support in Software Testing	1.50
Transformative Solutions Using Dynamic Hybrid Clo	1.00
Troubleshooting IBM BladeCenter	5.00
Understanding Attacks	3.00
UNIX Fundamentals: Overview	1.50
UNIX Fundamentals: Shell Scripting Basics	2.00
Update to the Data Center Contamination Guideline	0.50
Using IBM OpenPages (V6.0)	2.40
Using Online System Facilities - TSO/ISPF	4.00
Using PivotTables, PivotCharts, and Advanced Char	1.00
Using Queue Replication - Web Based	32.00
Using SDSF to Control Job Processing	7.00
Using the IBM Dump Decoder	2.00
Using the Store Management Tool for IBM WebSphere	1.00
Using Workload Pricer Communicator!	3.50
Value Realization: Introduction	1.00
VM (Virtual Machines) Concepts and Facilities	8.00
VM (Virtual Machines)/ESA (Email Security Applian	2.00
VMware vSphere 5 - Part 1: Introduction to Virtua	2.00
VMware vSphere 5 - Part 2: High Availability and	2.50
VMware vSphere 5 - Part 2: Logging and Performanc	3.00
VMware vSphere 5 - Part 2: Upgrading Hosts and Vi	2.00
VMware vSphere 6 Install Part 1: Storage and VMs	2.00
VMware vSphere 6 Install Part 1: vSphere Installa	1.50
VSAM Utilities	4.00
Watson Ambassador - Client-facing IBMers	4.00
Watson Analytics evangelist class	32.00
WBT: IT Infrastructure Library (ITIL) Foundations	10.00
WebSphere Application Server V8 Adm Linux	40.00
WebSphere Application Server V8 Adm Windows	40.00
WebSphere Application Server V8 Overview	4.00
WebSphere Application Server V8.5.5 Performance T	28.00
WebSphere Message Broker Basics	1.00
What Every IBMer Needs to Know About SaaS	1.00
Working with Contacts in Outlook	1.00
Workload Transform Analysis for Cloud: Overview	0.50
Workload Transform Analysis for Cloud: Practition	1.00
XW5237 - Servicing the IBM BNT Rackswitch G8000,	2.00
XW5246 -Servicing the IBM Type 7199	1.00
XW5264 - Introduction to the Chassis Management M	1.00

# Provided below are details on the types of training planned for this proposed Training Project.

	XW5272 - Servicing the IBM Type 7198	1.00
	z/OS Architecture 2.1	4.00
	z/OS Concepts and Components 2.1	5.00
	z/OS Systems Programming Fundamentals 2.1	6.00
	z/VM Concepts, System Initialization and Shutdown	6.00
	zEnterprise System 114 Service Education	6.00
	zEnterprise zEC12 Service Education Course	6.00
	zSeries 900 (M/T 2064) CMOS Servers Maintenance T	8.00
agement Skills	Accessibility for Project Managers	1.00
	ACIS Overview Simulations	1.00
	Adopting an Agile Approach to Project Management	2.00
	Advanced Contract Financial Management: Follow th	0.50
	Advanced Contract Financial Management: Using lab	0.50
	Agile Planning: Doing Estimates and Completing th	2.00
	Agile Planning: Project Initiating and Requiremen	1.50
	Agile Project Management Essentials	2.00
	Agile Project Management Leadership and Behaviors	2.00
	Applied Organizational Change Management (Better	6.00
	Becoming an Inclusive IBM Leader	0.75
	Building Relationships & Influence Course	1.00
	Business Execution: Crafting a Business Strategy	1.00
	Business Planning Essentials: Performing Key Anal	1.00
	Business Planning Essentials: Preparing for Imple	1.00
	Change Management for Projects - Just in Time	6.00
	Change Management for Transformation	1.00
	Change Management, Problem Management, & Root Cau	2.00
	Closing Projects - Just in Time	5.00
	Communicating Effectively with Project Stakeholde	0.50
	Communications Planning	6.00
	Conflict Resolution and Dealing with Challenging	1.50
	Consulting Capability: CRM for E2E	2.00
	CONSULTING FUNDAMENTALS IMPROVE YOUR SKILLS IN	2.00
	Consulting Fundamentals - Building Strategic Rela	1.50
	Consulting Fundamentals - Building Your Eminence	2.00
	Consulting Fundamentals - Developing and Interpre	2.00
	Consulting Fundamentals - Effective Communication	2.00
	Consulting Fundamentals - Facilitation Skills	2.00
	Consulting Fundamentals - Handling Challenging Si	2.00
	Consulting Fundamentals - Identifying Opportuniti	2.00
	Consulting Fundamentals - Issue Based Consulting	2.00
	Consulting Fundamentals - Presentation Skills	2.00

Attachment 2: Page 35 of 39

Control Project Communications - Based on the PMB Controlling Changes and Closing a Project - Based Controlling Project Costs - Based on the PMBOK F Core Consulting: Global Blue Consulting - elearni Core PMI Values and Ethical Standards Creating and Tailoring Project Management Systems Creating the Work Breakdown Structure - Based on Creating Value with Innovation Agendas Creative Problem Solving & Effective Thinking Sim Critical Thinking Essentials: What Is Critical Th Customer Service Confrontation and Conflict Customer Service Fundamentals: Building Rapport i Decision Making: The Fundamentals	1.00 1.00 1.50 8.00 2.00 4.00 1.50 1.00 1.00 1.00 1.00 1.00 2.00
Controlling Project Costs - Based on the PMBOK F Core Consulting: Global Blue Consulting - elearni Core PMI Values and Ethical Standards Creating and Tailoring Project Management Systems Creating the Work Breakdown Structure - Based on Creating Value with Innovation Agendas Creative Problem Solving & Effective Thinking Sim Critical Thinking Essentials: What Is Critical Th Customer Service Confrontation and Conflict Customer Service Fundamentals: Building Rapport i	1.50 8.00 2.00 4.00 1.50 1.00 1.00 1.00 1.00 1.00
Core Consulting: Global Blue Consulting - elearni Core PMI Values and Ethical Standards Creating and Tailoring Project Management Systems Creating the Work Breakdown Structure - Based on Creating Value with Innovation Agendas Creative Problem Solving & Effective Thinking Sim Critical Thinking Essentials: What Is Critical Th Customer Service Confrontation and Conflict Customer Service Fundamentals: Building Rapport i	8.00 2.00 4.00 1.50 1.00 1.00 1.00 1.00 1.00
Core PMI Values and Ethical Standards Creating and Tailoring Project Management Systems Creating the Work Breakdown Structure - Based on Creating Value with Innovation Agendas Creative Problem Solving & Effective Thinking Sim Critical Thinking Essentials: What Is Critical Th Customer Service Confrontation and Conflict Customer Service Fundamentals: Building Rapport i	2.00 4.00 1.50 1.00 1.00 1.00 1.00 1.00
Creating and Tailoring Project Management Systems  Creating the Work Breakdown Structure - Based on  Creating Value with Innovation Agendas  Creative Problem Solving & Effective Thinking Sim  Critical Thinking Essentials: What Is Critical Th  Customer Service Confrontation and Conflict  Customer Service Fundamentals: Building Rapport i	4.00 1.50 1.00 1.00 1.00 1.00 1.00 1.00
Creating the Work Breakdown Structure - Based on Creating Value with Innovation Agendas Creative Problem Solving & Effective Thinking Sim Critical Thinking Essentials: What Is Critical Th Customer Service Confrontation and Conflict Customer Service Fundamentals: Building Rapport i	1.50 1.00 1.00 1.00 1.00 1.00
Creating Value with Innovation Agendas Creative Problem Solving & Effective Thinking Sim Critical Thinking Essentials: What Is Critical Th Customer Service Confrontation and Conflict Customer Service Fundamentals: Building Rapport i	1.00 1.00 1.00 1.00 1.00
Creative Problem Solving & Effective Thinking Sim Critical Thinking Essentials: What Is Critical Th Customer Service Confrontation and Conflict Customer Service Fundamentals: Building Rapport i	1.00 1.00 1.00 1.00 1.00
Critical Thinking Essentials: What Is Critical Th  Customer Service Confrontation and Conflict  Customer Service Fundamentals: Building Rapport i	1.00 1.00 1.00 1.00
Customer Service Confrontation and Conflict Customer Service Fundamentals: Building Rapport i	1.00 1.00 1.00
Customer Service Fundamentals: Building Rapport i	1.00
<b>3</b> 11	1.00
Decision Making: The Fundamentals	
	2.00
Defining and Sequencing Project Activities - Base	
Deliver the promise - Experienced Technical Leade	8.00
Developing and Controlling the Project Schedule -	2.00
Developing Emotional Intelligence Skills to Deepe	1.50
Developing Strategic Peer Relationships in Your O	1.00
Developing the Capacity to Think Strategically	1.00
Developing the Right Attitude for Performing unde	1.00
Direct, Monitor, and Control Project Work - Based	1.50
Effective Relationships with Customers	2.00
Elements of a Cohesive Team	1.00
Engagement and Motivation	0.50
Estimating Activity Resources and Durations - Bas	2.00
Estimating Best Practices Overview	1.50
Expert Consulting Skills - Working in a Global Te	3.00
Financial Management for Project Managers - Distr	16.00
Foundation to Experienced Consulting	1.00
Fundamentals of Globalization: Managing in a Glob	1.00
Getting Oriented for Managers - Essentials to Lea	2.00
Getting Results without Authority: Building Relat	1.00
Getting Started Using IBM Rational Portfolio Mana	3.00
Global Business Services Business Requirements De	1.00
Governance and Escalation	3.50
GTS Global Server Build Process	1.50
How to design and facilitate workshops to engage	0.75
HR Transformation: Module 2 - HR Business Case an	1.00
IBM Global Services Worldwide Quality Assurance P	2.00
IBM Program Work Center Basic User Training	6.00

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Identifying Project Risks - Based on the PMBOK F	1.50
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